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HOUSE BILL 2376

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State of Washington

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By Representatives Hayes, Hunt, Haler, Appleton, Zeiger, Farrell, Reykdal, MacEwen, Sawyer, Holy, Harris, Ross, Roberts, Springer, Wylie, Ryu, Morrell, Parker, and Freeman

Read first time 01/16/14. Referred to Committee on Government Operations & Elections.

1 AN ACT Relating to exempting agency employee driver's license  
2 numbers, identicard numbers, and identification numbers from public  
3 inspection and copying; and reenacting and amending RCW 42.56.250.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 42.56.250 and 2010 c 257 s 1 and 2010 c 128 s 9 are  
6 each reenacted and amended to read as follows:

7 The following employment and licensing information is exempt from  
8 public inspection and copying under this chapter:

9 (1) Test questions, scoring keys, and other examination data used  
10 to administer a license, employment, or academic examination;

11 (2) All applications for public employment, including the names of  
12 applicants, resumes, and other related materials submitted with respect  
13 to an applicant;

14 (3) The residential addresses, residential telephone numbers,  
15 personal wireless telephone numbers, personal electronic mail  
16 addresses, social security numbers, driver's license numbers,  
17 identicard numbers, employee identification numbers, and emergency  
18 contact information of employees or volunteers of a public agency, and  
19 the names, dates of birth, residential addresses, residential telephone

1 numbers, personal wireless telephone numbers, personal electronic mail  
2 addresses, social security numbers, and emergency contact information  
3 of dependents of employees or volunteers of a public agency that are  
4 held by any public agency in personnel records, public employment  
5 related records, or volunteer rosters, or are included in any mailing  
6 list of employees or volunteers of any public agency. For purposes of  
7 this subsection, "employees" includes independent provider home care  
8 workers as defined in RCW 74.39A.240;

9 (4) Information that identifies a person who, while an agency  
10 employee: (a) Seeks advice, under an informal process established by  
11 the employing agency, in order to ascertain his or her rights in  
12 connection with a possible unfair practice under chapter 49.60 RCW  
13 against the person; and (b) requests his or her identity or any  
14 identifying information not be disclosed;

15 (5) Investigative records compiled by an employing agency  
16 conducting an active and ongoing investigation of a possible unfair  
17 practice under chapter 49.60 RCW or of a possible violation of other  
18 federal, state, or local laws prohibiting discrimination in employment;

19 (6) Criminal history records checks for board staff finalist  
20 candidates conducted pursuant to RCW 43.33A.025;

21 (7) Except as provided in RCW 47.64.220, salary and benefit  
22 information for maritime employees collected from private employers  
23 under RCW 47.64.220(1) and described in RCW 47.64.220(2); and

24 (8) Photographs and month and year of birth in the personnel files  
25 of employees and workers of criminal justice agencies as defined in RCW  
26 10.97.030. The news media, as defined in RCW 5.68.010(5), shall have  
27 access to the photographs and full date of birth. For the purposes of  
28 this subsection, news media does not include any person or organization  
29 of persons in the custody of a criminal justice agency as defined in  
30 RCW 10.97.030.

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